

# NOTICE OF WORK SESSION AGENDA LANCASTER CITY COUNCIL JAMES R. WILLIAMS PUMP STATION TRAINING ROOM, 1999 JEFFERSON, LANCASTER, TEXAS



Monday, February 17, 2020 - 7:00 PM

#### **CALL TO ORDER**

- 1. Receive a presentation from Linebarger Goggan Blair & Sampson, LLP regarding delinquent property tax and Municipal fines & fees collection.
- Discuss and receive a presentation from Halff Associates on the I-35E and Loop 9 Corridor studies.
- Receive a presentation from Councilmember Nina Morris for an update on former Youth Advisory Committee (YAC) member Isaiah Chancellor.
- 4. Receive a presentation and discuss the Quarterly Financial Report for the First quarter of FY 2019/2020 for the period ending December 31, 2019.
- 5. Discuss and receive an update on the first quarter of Fiscal Year (FY) 2019/2020 for the operations and management of Countryview Golf Course.
- Discuss the report of City Council's Five Year Goals and Strategies established during the annual City Council Strategic Planning Session June 14 and June 15, 2019 for the first quarter of Fiscal Year 2019/2020.

#### **ADJOURNMENT**

EXECUTIVE SESSION: The City Council reserve the right to convene into executive session on any posted agenda item pursuant to Section 551.071(2) of the Texas Government Code to seek legal advice concerning such subject.

ACCESSIBILITY STATEMENT: Meetings of the City Council are held in municipal facilities are wheelchair-accessible. For sign interpretive services, call the City Secretary's office, 972-218-1311, or TDD 1-800-735-2989, at least 72 hours prior to the meeting. Reasonable accommodation will be made to assist your needs.

PURSUANT TO SECTION 30.06 PENAL CODE (TRESPASS BY HOLDER WITH A CONCEALED HANDGUN), A PERSON LICENSED UNDER SUBCHAPTER H, CHAPTER 411, GOVERNMENT CODE (HANDGUN LICENSING LAW), MAY NOT ENTER THIS PROPERTY WITH A CONCEALED HANDGUN.

CONFORME A LA SECCION 30.06 DEL CODIGO PENAL (TRASPASAR PORTANDO ARMAS DE FUEGO CON LICENCIA) PERSONAS CON LICENCIA BAJO DEL SUB-CAPITULO 411, CODIGO DEL GOBIERNO (LEY DE PORTAR ARMAS), NO DEBEN ENTRAR A ESTA PROPIEDAD PORTANDO UN ARMA DE FUEGO OCULTADA.

PURSUANT TO SECTION 30.07 PENAL CODE (TRESPASS BY HOLDER WITH AN OPENLY CARRIED HANDGUN), A PERSON LICENSED UNDER SUBCHAPTER H, CHAPTER 411, GOVERNMENT CODE (HANDGUN LICENSING LAW), MAY NOT ENTER THIS PROPERTY WITH A HANDGUN THAT IS CARRIED OPENLY.

CONFORME A LA SECCION 30.07 DEL CODIGO PENAL (TRASPASAR PORTANDO ARMAS DE FUEGO AL AIRE LIBRE CON LICENCIA) PERSONAS CON LICENCIA BAJO DEL SUB-CAPITULO H, CAPITULO 411, CODIGO DE GOBIERNO (LEY DE PORTAR ARMAS), NO DEBEN ENTRAR A ESTA PROPIEDAD PORTANDO UN ARMA DE

#### Certificate

I hereby certify the above Notice of Meeting was posted at the Lancaster City Hall on February 14, 2020 @ 5:00 p.m. and copies thereof were provided to the Mayor, Mayor Pro-Tempore, Deputy Mayor Pro-Tempore and Council members.

Sorangel O. Arenas City Secretary

**City Council Work Session** 

1.

**Meeting Date:** 02/17/2020

Policy Statement: This request supports the City Council 2019-2020 Policy Agenda

**Goal(s):** Financially Sound City Government

**Submitted by:** Carey Neal, Assistant to the City Manager

#### **Agenda Caption:**

Receive a presentation from Linebarger Goggan Blair & Sampson, LLP regarding delinquent property tax and Municipal fines & fees collection.

#### **Background:**

Linebarger Goggan Blair & Sampson, LLP is the law firm responsible for delinquent property tax and Municipal fines & fees collections for the City of Lancaster.

Linebarger will make a presentation regarding their services to the City of Lancaster.

**City Council Work Session** 

2.

**Meeting Date:** 02/17/2020

Policy Statement: This request supports the City Council 2019-2020 Policy Agenda

**Goal(s):** Healthy, Safe & Engaged Community

**Quality Development** 

**Submitted by:** Bester Munyaradzi, Senior Planner

#### **Agenda Caption:**

Discuss and receive a presentation from Halff Associates on the I-35E and Loop 9 Corridor studies.

#### **Background:**

The City Council, during its FY 2018/2019 and 2019/2020 Strategic Planning Session, identified the objective to conduct and complete the Loop 9 and I-35E Corridor study, and make recommendations. The Texas Department of Transportation (TxDOT) plans for Loop 9 that connect I35E and I-45 are underway and ready for implementation as early as 2021.

#### **Operational Considerations:**

A Request For Qualifications (RFQs) was issued in September 2019 and no proposals were received. Staff re-issued the RFQ in October and received responses from Halff Associates and Freese & Nichols Inc.

City Council will receive a presentation from Halff Associates on the proposed scope of work the firm intends to utilize for completing the Loop 9 & I-35E studies.

**City Council Work Session** 

3.

<u>Meeting Date:</u> 02/17/2020

Policy Statement: This request supports the City Council 2019-2020 Policy Agenda

**Goal(s):** Healthy, Safe & Engaged Community

**Submitted by:** Carey Neal, Assistant to the City Manager

#### **Agenda Caption:**

Receive a presentation from Councilmember Nina Morris for an update on former Youth Advisory Committee (YAC) member Isaiah Chancellor.

#### **Background:**

As prescribed in the City Council Rules and Procedures as amended August 2019, Section D. City Council Agenda Process, Subsection 1.b., Councilmember Nina Morris requested that an item be included on the City Council meeting for the purpose of discussing the progress of former YAC member Isaiah Chancellor. Isaiah Chancellor is a former president of the Youth Advisory Committee. Mr. Chancellor graduated in the spring of 2019 and is now a student at the University of Texas at Austin.

**City Council Work Session** 

4.

**Meeting Date:** 02/17/2020

Policy Statement: This request supports the City Council 2019-2020 Policy Agenda

**Goal(s):** Financially Sound City Government

**Submitted by:** Kim Hall, Director of Finance

#### **Agenda Caption:**

Receive a presentation and discuss the Quarterly Financial Report for the First quarter of FY 2019/2020 for the period ending December 31, 2019.

#### **Background:**

The broad purpose of the City's Financial and Investment policy statements is to enable the City to achieve and maintain a long-term stable and positive financial position, and provide guidelines for the day-to-day planning and operations of the City's financial affairs. The following information is representative of the first quarter of fiscal year 2019/2020; October 1, 2019 through December 31, 2019.

#### **Attachments**

Quarterly Financials and Investment Reports



# City of Lancaster Quarterly Investment & Financial Reports For 1st Quarter

**FY 2020** 

# City of Lancaster



# Investment Portfolio Summary - As of December 31, 2019

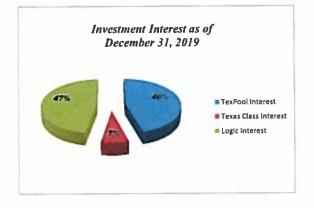
ERNOTT TO THE	% of Total	
Investment Types	Investments	Amount
TexPool Investment		
TexPool	52.90% \$	43,211,024.12
Texpool Total	52.90%	43,211,024.12
Texas Class Investment		
Texas Class	5.87%	4,793,881.04
Texas Class Total	5.87%	4,793,881.04
Logic Investment		
Logic -01	33,36%	27,250,309.25
Logic -02	1.60%	1,307,643.09
Logic -04	1.71%	1,396,866.95
Logic -06	4.57%	3,729,938.89
Logic Total	41.24%	33,684,758.18
Total Investment	100.00% \$	81,689,663,34

	% of Total	
Investment Interest Types	Interest	Amount
TexPool Interest		
TexPool	45.78% \$	156,273.45
TexPool Qtr. Interest Total	45.78% \$	156,273.45
Texas Class Interest		
Texas Class	6.95%	23,734.19
Texas Class Qtr. Interest Total	6.95%	23,734.19
Logic Interest		
Logic -01	38.24%	130,543.00
Logic -02	1.84%	6,264.25
Logic -04	1.96%	6,691.71
Logic -06	5.23%	17,868.35
Logic Quarterly Interest Total	47.27%	161,367.31
Total Quarterly Interest	100.00% \$	341,374.95

Investment Types	% of Total Investments	é	Amount
TexPool Investment	52.90%	\$	43,211,024.12
Texas Class Investment	5.87%	\$	4,793,881.04
Logic Investment	41.24%		33,684,758.18
Total Investment	100.00%	\$	81,689,663.34

	% of Total		
Investment Interest Types	Interest		Amount
TexPool interest	45,78%	\$	156,273.45
Texas Class Interest	6.95%	\$	23,734.19
Logic Interest	47.27%		161,367.31
Total Interest	100.00%	\$	341,374.95





#### **COMPLIANCE STATEMENT**

The investment portfolio presented in these reports conforms in all respects to the investment policies of the City of Lancaster, Texas; and is being managed under the investment strategy developed and approved by the Lancaster City Council.

Nim Hall - Finance Director

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Oppl Mauldin-Jones, City Manage

# **Authorization Statement**

This is to acknowledge that I have reviewed and approved the City of Lancaster's Quarterly Financial Report for the first quarter FY2020 ending December 31, 2019.

Reviewed By:

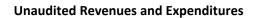
Date: 2/7

**Director of Finance** 

Approved & Authorized to Present to City Council:

City Manager

# **CITY-WIDE OPERATING FUND TOTALS**





# First Quarter FY2020 FY2020 October 2019 thru December 2019



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		2019	2019	2020	2020	2020	2020			
		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget			
T	OTAL REVENUES	12/2018	To Date	12/2019	To Date	Budget	Used			
1	General Fund	7,957,199	9,996,768	10,749,402	10,749,402	31,206,246	34%			
2	G.O. Debt Service	3,086,058	4,107,210	3,693,628	3,693,628	7,632,626	48%			
4	Street Maintenance	-	-	225,207	225,207	765,122	29%			
5	WaterWastewater	1,518,808	4,351,639	4,697,352	4,697,352	17,598,657	27%			
9	Airport	66,994	178,606	172,194	172,194	565,700	30%			
14	HotelMotel	8,754	8,754	7,542	7,542	183,429	4%			
16	LEDC/4A	144,185	147,310	143,752	143,752	1,476,902	10%			
17	LRDC/4B	271,347	458,652	334,678	334,678	3,670,906	9%			
18	Golf Course	28,113	90,344	132,592	132,592	646,977	20%			
19	Sanitation	222,786	631,950	663,709	663,709	2,512,355	26%			
21	E911	20,725	47,699	46,724	46,724	239,985	19%			
53	Stormwater	163,342	454,483	487,448	487,448	1,642,000	30%			
	Total	\$ 13,488,312	\$ 20,473,417	\$ 21,354,228	\$ 21,354,228	\$ 68,140,906	31%			

		2019	2019	2020	2020	2020	2020
		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
тот	AL EXPENDITURES	12/2018	To Date	12/2019	To Date	Budget	Used
1	General Fund	1,946,855	6,113,299	6,908,270	6,908,270	31,421,288	22%
2	G.O. Debt Service	-	60,347	59,597	59,597	5,591,820	1%
4	Street Maintenance	-	-	-	-	944,000	0%
5	WaterWastewater	1,148,729	2,379,644	4,953,346	4,953,346	16,100,832	31%
9	Airport	27,825	86,197	87,510	87,510	498,857	18%
14	HotelMotel	6,731	21,293	7,349	7,349	40,750	18%
16	LEDC/4A	398,046	528,142	101,688	101,688	1,465,916	7%
17	LRDC/4B	139,126	450,429	632,408	632,408	3,729,699	17%
18	Golf Course	76,637	184,564	240,161	240,161	802,628	30%
19	Sanitation	138,703	317,886	549,068	549,068	2,041,738	27%
21	E911	10,510	148,828	133,176	133,176	287,227	46%
53	Stormwater	113,183	272,638	235,144	235,144	1,620,041	15%
	Total	\$ 4,006,345	\$ 10,563,268	\$ 13,907,717	\$ 13,907,717	\$ 64,544,796	22%

#### **GENERAL FUND**



#### **Revenues and Expenditures**



#### 1st Quarter FY2020 FY2020 October 2019-December 2019

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	2019	2019	2020	2020	2020	2020
	Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
REVENUES	12/2018	To Date	12/2019	To Date	Budget	Used
PROPERTY TAX	6,904,583	8,048,916	8,703,710	8,703,710	17,670,906	49%
SALES TAX	547,643	547,643	561,005	561,005	6,200,000	9%
FRANCHISE TAX	2,974	42,652	45,519	45,519	1,723,467	3%
LICENSES AND PERMITS	100,487	273,580	251,850	251,850	1,339,300	19%
INTERGOVERNMENTAL	1,250	3,750	3,750	3,750	7,500	50%
CHARGES FOR SERVICES	60,255	215,697	285,782	285,782	920,078	31%
FINES AND FORFEITURES	70,191	218,539	232,832	232,832	865,864	27%
INTEREST	53,341	53,341	54,760	54,760	129,000	42%
MISCELLANEOUS	43,295	55,202	32,873	32,873	41,884	78%
OPERATING TRANSFERS IN	172,569	517,706	572,186	572,186	2,288,742	25%
GRANT & Other Income	612	19,744	5,136	5,136	_	0%
Total	\$ 7,957,199	\$ 9,996,768	\$ 10,749,402	\$ 10,749,402	\$ 31,206,246	34%

		2019					
			2019	2020	2020	2020	2020
ļ		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised Budget	% of Budget
	EXPENDITURES	12/2018	To Date	12/2019	To Date	Budget	Used
1	City Council	10,449	17,801	11,237	11,237	145,073	8%
2	City Manager's Office	61,175	191,181	238,271	238,271	928,095	26%
5	Legal	(709)	(1,417)	14,213	14,213	250,000	6%
6	Building Services	37,628	127,333	381,257	381,257	1,110,881	34%
8	Municipal Court	28,192	95,124	88,357	88,357	454,424	19%
9	Building Inspections	27,848	86,099	69,394	69,394	293,653	24%
10	Fleet Maintenance	44,388	136,956	110,397	110,397	637,891	17%
12	Streets Operations	46,684	103,609	262,170	262,170	1,220,841	21%
13	Parks	44,827	143,807	121,740	121,740	775,476	16%
14	Police	713,403	1,899,518	1,811,473	1,811,473	7,523,508	24%
15	Fire	554,851	1,749,267	1,971,381	1,971,381	7,576,900	26%
16	Non-Departmental	14,247	432,212	518,050	518,050	4,408,345	12%
17	Planning	43,188	122,298	191,063	191,063	932,840	20%
18	City Secretary	29,620	97,049	81,216	81,216	265,706	31%
19	Finance	39,838	168,100	124,710	124,710	768,965	16%
20	Emergency Management	34	21,878	70,998	70,998	112,676	63%
24	Animal Services	14,037	42,735	54,635	54,635	230,590	24%
29	Purchasing	8,050	22,436	37,769	37,769	123,177	31%
31	Human Resources	42,803	115,600	147,633	147,633	614,480	24%
32	Civil Service	-	374	375	375	7,550	5%
34	Emergency Communications	68,492	196,657	185,178	185,178	1,073,800	17%
35	Code Compliance	29,003	91,596	102,270	102,270	547,158	19%
37	Information Technology	47,703	127,408	174,224	174,224	638,682	27%
38	Fire Marshal	14,546	47,414	43,637	43,637	229,483	19%
39	City Marshal	13,833	42,532	43,730	43,730	200,309	22%
40	Records	_	-	11,280	11,280	174,659	6%
52	Vending Contracts	147	147		-		0%
55	Public Relations	12,580	35,587	41,612	41,612	176,125	24%
	Total	\$ 1,946,855	\$ 6,113,299	\$ 6,908,270	\$ 6,908,270	\$ 31,421,288	22%

#### WATER AND SEWER FUND

Revenues & Expenses First Quarter FY2020





# FY2020 October 2019 thru December 2019

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	2019	2019	2020	2020	2020	2020
	Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
REVENUES	12/2018	To Date	12/2019	To Date	Budget	Used
Water	583,842	1,861,588	2,074,448	2,074,448	7,552,718	27%
Wastewater	639,530	2,034,677	2,100,730	2,100,730	7,955,781	26%
Fees	44,482	137,131	152,250	152,250	719,538	21%
Impact Fees	48,546	62,031	129,855	129,855	311,000	42%
Other Revenue	24,681	78,485	93,717	93,717	293,000	32%
Interest	177,727	177,727	146,352	146,352	766,620	19%
Total	\$ 1,518,808	\$ 4,351,639	\$ 4,697,352	\$ 4,697,352	\$ 17,598,657	27%

		2019	2019	2020	2020	2020	2020
		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
	EXPENDITURES	12/2018	To Date	12/2019	To Date	Budget	Used
2	Public Works Administration	44,031	134,622	146,554	146,554	676,773	22%
20	Utility Billing	52,735	122,357	128,157	128,157	631,373	20%
21	Water Operations	90,941	180,151	1,085,971	1,085,971	1,744,212	62%
22	Non-Departmental	1,340	14,941	16,357	16,357	82,211	20%
27	Meter Reading	4,521	24,224	177,359	177,359	363,372	49%
30	Wastewater Operations	65,896	175,003	677,515	677,515	1,709,575	40%
42	Wholesale Costs	761,169	1,343,310	2,310,960	2,310,960	8,566,515	27%
50	Debt Service	-	750	750	750	687,907	0%
80	Transfers Out	128,096	384,287	409,724	409,724	1,638,894	25%
	Total	\$ 1,148,729	\$ 2,379,644	\$ 4,953,346	\$ 4,953,346	\$ 16,100,832	31%

#### **SALES TAX 4A-ECONOMIC DEVELOPMENT**



1st Quarter - FY 2020



# FY2020 October 2019 Thru December 2019

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	2019	2019	2020	2020	2020	2020
	Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
REVENUE	12/2018	To Date	12/2019	To Date	Budget	Remaining
SALES TAXES	109,529	109,529	112,201	112,201	1,323,571	8%
INTEREST	33,094	33,094	26,863	26,863	134,581	20%
Operating Transfers In	1,563	4,688	4,688	4,688	18,750	25%
Total	\$ 144,185	\$ 147,310	\$ 143,752	\$ 143,752	\$ 1,476,902	10%

		2019	2019	2020	2020	2020	2020
		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
	EXPENDITURES	12/2018	To Date	12/2019	To Date	Budget	Remaining
2	ECONOMIC DEV/ADMINISTRATION	21,979	71,903	82,714	82,714	347,271	24%
50	4A DEBT SERVICE	18,946	56,837	-	-	212,350	0%
60	MARKETING AND ADVERTISING	48,187	51,054	4,430	4,430	41,470	11%
63	INCENTIVE PROGRAMS	304,228	334,228	-	-	806,650	0%
80	TRANSFERS OUT	4,707	14,120	14,544	14,544	58,175	25%
	Total	\$ 398,046	\$ 528,142	\$ 101,688	\$ 101,688	\$ 1,465,916	7%

# **4B - LRDC FUND**



# 1st Quarter - FY 2020



# FY2020 October 2019 Thru December 2019

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T	TOTAL REVENUE	2019 Qtr. Ending 12/2018	2019 Actual To Date	2020 Qtr. Ending 12/2019	2020 Actual To Date	2020 Revised Budget	2020 % of Budget Remaining
0	REVENUE	230,481	339,694	234,844	234,844	3,046,195	8%
7	LIBRARY	1,847	6,183	5,731	5,731	34,892	16%
54	SENIOR LIFE CENTER	17,196	26,769	15,825	15,825	100,736	16%
56	RECREATION CENTER	21,824	86,006	78,277	78,277	489,084	16%
	Total	\$ 271,347	\$ 458,652	\$ 334,678	\$ 334,678	\$ 3,670,906	9%

		2019	2019	2020	2020	2020	2020
		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
TO	TAL EXPENDITURES	12/2018	To Date	12/2019	To Date	Budget	Remaining
2	REC ADMINISTRATION	17,863	58,780	60,292	60,292	257,363	23%
7	LIBRARY	25,493	87,034	145,562	145,562	537,796	27%
16	NON-DEPARTMENTAL	2,914	7,107	11,217	11,217	77,557	14%
		3,5 2 1	7,201			,	
50	4B DEBT SERVICE	-	-	-	-	921,000	0%
54	SENIOR LIFE CENTER	21,210	57,395	120,657	120,657	299,714	40%
56	RECREATION CENTER	52,314	182,116	206,195	206,195	1,273,736	16%
57	COMMUNITY PARK	-	ı	2,400	2,400	18,192	13%
80	TRANSFERS OUT	19,332	57,997	86,085	86,085	344,340	25%
	Total	\$ 139,126	\$ 450,429	632,408	632,408	\$ 3,729,699	17%



# **Golf Course Fund**

#### 1st Quarter - FY 2020



# FY2020 October 2019 Thru December 2019

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	2019	2019	2020	2020	2020	2020
	Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
TOTAL REVENUE	12/2018	To Date	12/2019	To Date	Budget	Remaining
GOLF COURSE REVENUE	\$ 28,113	\$ 90,344	\$ 132,592	\$ 132,592	\$ 646,977	20%
Total	\$ 28,113	\$ 90,344	\$ 132,592	\$ 132,592	\$ 646,977	20%

		2019	2019	2020	2020	2020	2020
		Qtr. Ending	Actual	Qtr. Ending	Actual	Revised	% of Budget
	TOTAL EXPENDITURES	12/2018	To Date	12/2019	To Date	Budget	Remaining
39	GOLF COURSE	76,053	182,814	238,411	238,411	795,628	30%
80	TRANSFERS OUT	583	1,750	1,750	1,750	7,000	25%
	Total	76,637	184,564	240,161	240,161	802,628	30%

#### **City Council Work Session**

5.

**Meeting Date:** 02/17/2020

Policy Statement: This request supports the City Council 2019-2020 Policy Agenda

**Goal(s):** Financially Sound City Government

**Submitted by:** Carey Neal, Assistant to the City Manager

#### **Agenda Caption:**

Discuss and receive an update on the first quarter of Fiscal Year (FY) 2019/2020 for the operations and management of Countryview Golf Course.

#### **Background:**

On November 1, 2017, the City entered into a short-term management agreement (November 1, 2017, through December 31, 2017) with Touchstone Golf, LLC to oversee the operations at the Country View Golf Course. During this time, Touchstone evaluated operations, the facility, and other items based upon their industry experience to determine next steps.

On January 8, 2018, City Council received a presentation on findings of operations. Staff recommended the City extend the term of the Touchstone Golf, LLC agreement to provide a more comprehensive plan following a full season of golf.

On January 29, 2018, the City Council approved the extended management agreement with Touchstone Golf, LLC and directed staff to provide an update on golf course operations quarterly.

This is the requested quarterly update for the first quarter of FY 2019/2020 for the period of October 1, 2019, through December 31, 2020.

#### **Attachments**

Country View First Quarter Update

#### Fiscal Year 2019-2020

# Country View Golf Club First Quarter Update October 1, 2019 – December 31, 2019

#### Course

- Course Turf conditions remain healthy and definition on each hole is emerging.
- The majority of the broad-leaf grasses on the putting surfaces has been mitigated. The team can now work on managing the reduction of Poa-Annua on the greens surface.
- The course received 4" less rain versus 2018.

#### **Tournaments**

- Nine (9) golf outings, 133 more outing rounds versus 2018, a 54% increase.
- Result: \$1700 increase in Tournament Green Fee & Cart Fee income.

#### **Private Events**

- \$18540 Event Food & Beverage Revenue (includes private event and tournament F&B).
- 13 Non-golf Banquets compared to 9 the previous year, a 44% increase.

#### Shop

- Merchandise sales remained flat to prior year.
- Holiday gift card sale promotions yielded \$2510 in sales compared to \$355 the previous year.

#### Rounds

- 1392 more rounds filled in Q1 2019/2020 vs Q1 2018/2019
- Revenue increased by \$26,433 in Q1 2019/2020 vs Q1 FY 2018/2019
- Revenue per round filled increased by \$1.99
  - o Revenue per round increased with winter & holiday green fee promotions.

#### Food & Beverage

• The food service continues to grow with a 20% increase in sales compared to prior year.

#### **Members**

- Added 9 new Members in the first quarter.
- Added 2 new Senior Players Card holders.

**City Council Work Session** 

6.

**Meeting Date:** 02/17/2020

Policy Statement: This request supports the City Council 2019-2020 Policy Agenda

**Goal(s):** Effective Municipal Operations

Financially Sound City Government Healthy, Safe & Engaged Community

Sound Infrastructure Quality Development

Professional and Committed City Workforce

**Submitted by:** Opal Mauldin-Jones, City Manager

#### **Agenda Caption:**

Discuss the report of City Council's Five Year Goals and Strategies established during the annual City Council Strategic Planning Session June 14 and June 15, 2019 for the first quarter of Fiscal Year 2019/2020.

#### **Background:**

City Council conducted an annual Strategic Planning Session June 14 and June 15, 2019. This report represents activity for the first quarter of Fiscal Year 2019/2020 (October 1, 2019 thru December 31, 2019). This is a review of the implementation and progress on strategies and initiatives outlined in the 2019/2020 strategic plan and how said strategies connect to continued progress toward the realization of the Vision.

#### **Attachments**

First Quarterly Update FY19/20

# Fiscal Year 2019-2020 First Quarter Update October 1, 2019 – December 31, 2019

#### Financially Sound Government

The City has a long-range financial plan and prudent fiscal policies and processes. Appropriate reserve levels and a competitive tax rate ensures the needs of the community and responsibly manages its debt.

#### Purpose and Vision

1. Prudent fiscal policies and processes:

The City has received the GFOA certificate of achievement for excellence in finance for the 4th consecutive year. The City is also the recipient of all five transparency stars from the Texas Comptroller's Office for Traditional Finances, Contracts & Procurement, Economic Development, Public Pensions, and Debt Obligations. Recently the city has been going through the process of refunding the 2010 bonds. Staff met with the rating agencies and our ratings have been affirmed as "Aa3" from Moody's and AA- from Standards and Poors.

Hilltop Security, the City's Financial Advisors, advised that based upon current market conditions, the City has the opportunity to refund portions of its outstanding debt and realize debt service savings. City Council will receive a presentation and ordinance from Hilltop Security on Monday, January 27, 2020. The ordinance will allow council to authorize the issuance of City of Lancaster, Texas, General Obligation Refunding Bonds, Series 2020 in an approximate amount of \$25,080,000 for refunding a portion of the City's outstanding debt.

#### Planning and Oversight

2. Maintain appropriate reserve levels:

During the September 9, 2019 City council meeting, council adopted resolutions to update the financial, debt and investment policies.

#### Purpose and Vision

3. Competitive tax rate:

For fiscal year 2019/2020, the tax rate was reduced from the prior year of \$.8675 to \$0.840925 to be in line with the rules and restrictions of SB2. With the reduction of the tax rate, Council also established a street maintenance fund.

#### Healthy, Safe, & Engaged Community

Lancaster is a place where we embrace public safety and compassionate enforcement in our neighborhoods to sustain vibrant residential and business communities. The community celebrates unity and participates in citywide events, recreational and cultural activities. Residents have opportunities for involvement in civic life through boards and commissions, youth and parent volunteer opportunities in recreation, sports teams, City elections, Civic Academies, Schools and citywide celebrations.

#### **Priority Action Items**

Ensure update of Parks and Open Space Master Plan:
 During the 1<sup>st</sup> Quarter of 2020 staff along with Dunaway consultants continued the updating of the Parks, Recreation and Open Space Master Plan update. The Master Plan will address park land

acquisition, recreational program needs, and general park development over a 5 to 10 year period of time. This is in line with recommendations set forth in the City's current 2016 Comprehensive Plan regarding Parks, Open Space & Recreation.

The Parks Masterplan Survey created by National Service Research was posted online and mailed to 6,000 Lancaster residents. Additionally, the survey was administered by staff at special events in the effort to gain citizen input on the upcoming masterplan update. The survey closed on November 7, 2019. A total of 381 responses were received.

Dunaway Associates gave Council an update on the survey results on December 9, 2019. Next steps include the development of the Recreation plan which is a key element on Lancaster attaining CAPRA accreditation. The Parks, Recreation and Open Space Masterplan is set for adoption consideration in March 2020 to meet the deadline of accreditation documentation.

#### Planning and Oversight

Continue the Business Retention and Expansion Program (BREP):
 The BREP program officially engages six businesses annually. In an effort to keep the BREP visits a priority of businesses, staff is scheduling the visits within 30 days from initial contact with the business. During the first quarter of FY2020, BREP visits were conducted with Super Walmart, Neighborhood Walmart, and Oncor.

#### Purpose and Vision

3. Senior Cares Initiative:

At the October 14, 2019 Council meeting, Council approved a resolution authorizing the submission of an application for the American Association of Retired Persons (AARP) Age-Friendly Livable Communities Program, and supporting the initiatives and opportunities of said program. On December 21, 2019, Council received the AARP distinction as an Age Friendly Community.

#### **Code Compliance**

#### Illegal Dumping Cases by the Code Compliance Team

ID#	Short Address	Case Start Date
19-00007	2015 N HOUSTON SCHOOL Rd.	12/05/2019
19-00008	1106 N DALLAS Ave.	12/06/2019
19-00009	1002 N DALLAS Ave.	12/06/2019
19-00010	3301 SPRINGFIELD Ave.	12/06/2019
19-00011	3112 SPRINGFIELD Ave.	12/06/2019
19-00012	1322 OAKBROOK St.	12/10/2019
19-03439	341 W TELEPHONE Rd.	10/01/2019
19-03440	3500 N DALLAS Ave.	10/01/2019
19-03441	3801 N DALLAS Ave.	10/03/2019
19-03442	1361 ROSEWOOD Ln.	10/03/2019
19-03443	201 OAK St.	10/03/2019
19-03444	4520 UNIVERSITY HILLS Blvd.	10/03/2019
19-03445	1400 WHEATLAND Rd.	10/03/2019
19-03446	1200 BEAR CREEK Rd.	10/03/2019

19-03447	2300 W MAIN St.	10/03/2019
19-03448	2401 SUNNY MEADOW Dr.	10/03/2019
19-03449	2300 SUNNY MEADOW Dr.	10/03/2019
19-03488	1200 BEAR CREEK Rd.	10/08/2019
19-03491	1200 BEAR CREEK Rd.	10/09/2019
19-04546	100 MOORLAND Rd.	12/17/2019
19-04547	1001 OLD RED OAK Rd.	12/17/2019
19-04548	1000 BEAR CREEK Rd.	12/17/2019
19-04549	2751 S HOUSTON SCHOOL Rd.	12/17/2019
TOTALS:	Total Cases	23
IOIALO.	Total Guodo	20

**Commercial Code Compliance Cases** 

Commercial Code Comphanice Cases							
Business/Owner	Address	Violation	Action Taken	Status			
LANCASTER LTD	4201 DALLAS AV	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 11-1-19			
HEMAL LANCASTER LTD PS	1902 N F35	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 11-8-19			
LAND LINK REALTY LLC	4301 CONNECUTT	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 11-8-19			
LAND LINK REALTY LLC	4301 CONNECUTT	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 11-8-19			
VALERO / CHURCHES CHICKEN	3160 PLEASANT RUN	TRASH LITTER	CITATION ISSUED	ABATED MANAGER 12-22-19			
VALERO / CHURCHES CHICKEN	3160 PLEASANT RUN	TRASH LITTER	CITATION ISSUED	ABATED MANAGER 12-22-19			
WHITE PROPERTIES TRAC II LLC	3401 DALLAS	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-18-19			
WHITE PROPERTIER TRACK II LLC	3401 DALLAS	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 12-18-19			
WHITE PROPERTIES TRAC II LLC	3501 MIDPOINT STE # 200	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 12-18-19			
FAMILY DOLLAR	3155 PLEASANT RUN	TRASH LITTER	CITATION ISSUED	ABATED MANAGER 12-22-19			
FAMILY DOLLAR	3155 PLEASANT RUN	TRASH LITTER	CITATION ISSUED	ABATED AREA MANAGER 12-22-19			
WHITE TRACT LLC	3701 DALLAS	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 11-22-19			
BRIGHAM LUCY VIRGINIA	2820 AMES	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 11-22-19			
BRIGHAM LUCY VIRGINIA	2820 AMES	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 11-28-19			
NOVANDA PROPERTIES INC/CEDAR SHELL GAS STATION	2625 DALLAS	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 11-28-19			
NOVANDA PROPERTIES INC/CEDAR SHELL GAS STATION	2625 DALLAS	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 11-28-19			
NOVANDA PROPERTIES INC/CEDAR SHELL GAS STATION	2625 DALLAS	ILLEGAL BANNER SIGN	NOTICE ISSUED	ABATED OWNER 11-28-19			
US GIFT / WE THE BEST FOOD MART	1415 DALLAS	ILLEGAL BANNER SIGN	NOTICE ISSUED	ABATED OWNER 12-1-19			
US GIFT / WE THE BEST FOOD MART	1415 DALLAS	IMPROPER OUTSIDE STORAGE	NOTICE ISSUED	ABATED OWNER 12-1-19			

US GIFT / WE THE BEST FOOD MART	1415 DALLAS	TRASH LITTER	NOTICE ISSUED	ABATED OWNER 12-1-19
CASTILLE BELEN M	4444 PERCY	NO BILDING PERMIT	NOTICE ISSUED	ABATED OWNER
SEGMENT INVESTMENTS	3117 BELVEDERE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER
SEGMENT INVESTMENTS	3117 BELVEDERE	TRASH LITTER	NOTICE ISSUED	ABATED OWNER
TORRES LUIS & EVA	3640 HULETTE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER
ANCIRA JESSE	1456 PARK CIR	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER
CITY OF LANCASTER	1460 PARK CIR	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER
BLACKETT ROBERT	2615 HULETTE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER
ALDRIDGE ORVILLE	1611 IDLEWILD	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
SEGMENT INVESTMENTS	3117 BELVEDERE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
AM BROTHERS	2949 PLEASANT RUN	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
TEAGUE PAUL	2530 HULETTE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
JOHNSON ROBERT KENNETH	2610 HULETTE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
JOHNSON ROBERT KENNETH	2600 HULETTE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
GALLEGO JOSE	3108 BELVEDERE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
WILSON STEVEN	3112 BELVEDERE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
WILSON STEVEN	3116 BELVEDERE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
STEEL DUST I INC	3122 BELVEDERE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
MCNUTT LELIA	2522 BALOMEDE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
ALG TRANSPORT	2530 BALOMEDE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
ALG TRANSPORT	2534 BALOMEDE	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
CARLISLE ANTHONY	3103 WINTERGREEN	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
VILLARREAL REGINALOS	3307 SHERWOOD	HIGH GRASS WEEDS	NOTICE ISSUED	ABATED OWNER 12-1-19
VINCENT 5102 LLC	1353 SOUTHRIDGE	POOL FENCING	NOTICE ISSUED	ABATED OWNER 12-1-19
VINCENT 5102 LLC	1353 SOUTHRIDGE	POOL CLEANLINES	NOTICE ISSUED	ABATED OWNER 12-1-19
GUZMAN OSCAR	4136 EDWARDS	POOL FENCING	NOTICE ISSUED	ABATED OWNER 12-1-19
PALAPA KIROS MEXICAN FOOD	627 PLEASANT RUN	TRASH LITTER	VERBAL WARNING	ABATED OWNER
WALDROP CHARLES W	2281 PLEASANT RUN	TRASH LITTER	NOTICE BY MAIL 12-20-19	PENDING
BROOKS R	412 RED OAK RD	BRUSH ACCUMILATION	NOTICE BY MAIL 12-20-19	ABATED
BROOKS J	500 RED OAK RD	BRUSH ACCUMILATION	NOTICE BY MAIL 12-20-19	ABATED AND PERMIT ISSUED
ELLIS OAK CREEK PPTIES LLC	2340 PLEASANT RUN	TRASH LITTER	NOTICE BY MAIL 12-20-19	PENDING
SCHLACHTER REALTY	2001 HOUSTON SCHOOL	TRASH LITTER	NOTICE BY MAIL 12-20-19	PENDING
MCCLARY TINA	809 W MAIN	UNSAFE STRUCTURE	NOTICE BY MAIL 12-20-19	PENDING
SANDLING RAYMOND	119 MARTIN DR	UNSAFE STRUCTURE	NOTICE BY MAIL 12-20-19	PENDING
LANCASTER MILLS	750 W MAIN	OVERHANGING LIMBS	NOTICE BY MAIL 12-20-19	PENDING

#### Animal Shelter Update

Staff continues to hold quarterly rescue group meetings to solidify and expand our rescue partnership. The last meeting was held on October 28, 2019. Staff also continues to update the City's page on Petfinder.com on a weekly basis and send it out to rescue partners throughout the region in an effort to increase rescue rates. As a reminder, Petfinder.com is an online company that operates one of the largest online pet adoption websites serving the entire nation. Moreover, staff has begun posting available dogs on the City's Facebook page to attract more local potential adopters.

The Lancaster Animal Shelter has recorded a total of 80 rescues, 31 adoptions, 33 redeemed, and 12 euthanization for the period of October 1, 2019 to December 31, 2019.

#### Police Department Update

Crime prevention and deterrence is a primary objective of the police department. Overall, we are seeing decreases in several offense categories that we believe is a result of some aggressive proactive measures including a robbery detail, increased traffic enforcement, and officer initiated close patrol of neighborhoods based on visible activity.

In a continued effort to be more transparent and hold all of our officers accountable, the Lancaster Police Department policies have been published. These policies are recognized by the Texas Police Chief Association Best Practices and further enhances our ability to serve our community and keep Lancaster a "safe and vibrant community."

OFFENSES					
	1Q 2019	1Q 2020	UP/DOWN		
Assault	78	127	49		
<b>Burglary Building</b>	9	18	9		
<b>Burglary Habitation</b>	28	34	6		
Burglary Vehicle	30	45	15		
Criminal Mischief	43	46	3		
Drug Crimes	65	34	-31		
DWI	5	19	14		
Financial Crimes	27	35	8		
Information Report	402	435	33		
Mental Evaluations	42	48	6		
Murder	1	0	-1		
Robbery	16	14	-2		
Runaways	13	25	12		
Sex Assault	7	4	-3		
Theft	124	142	18		
UUMV	55	38	-17		
ARREST					

	1Q 2019	1Q 2020	UP/DOWN
Arrest	525	454	-71
			•
CALLS FOR			
SERVICE			
			<del>,</del>
	1Q 2019	1Q 2020	UP/DOWN
Total Calls	17095	22251	5156
			<del> </del>
Close Patrols House Check	5703	9585	3882
Request	25	27	2
House Check Calls	171	171	0
Tiouse officer outlis	171	171	
PATROL			
TAINOL			
	1Q	1Q	
	2019	2020	UP/DOWN
Traffic Stops	4071	5325	1254
Field Contacts	199	137	-62
WARRANTS			
	1Q	1Q	
	2019	2020	UP/DOWN
New Felony	49	43	-6
New Misdemeanor	41	32	-9
New Warrants Total	90	75	-15
			1
Warrants Served	42	19	-23
Warrants Served			1
ACCIDENTS			1
	42	19	1
	42 1Q	19	-23
	42	19	1

# Fire Department Update

#### Fire Prevention:

Shift personnel continues to provide and install smoke detectors for residents. A priority has been to fill requests the same day that they have been received and to observe the absence of smoke detectors while making emergency calls to residents.

# Emergency Medical Services:

The Fire Department has responded to 2,218 rescue and emergency medical calls this quarter.

Total Life Improving or Extending Aid: 498

This is a count of all calls in the reporting period where the response by the Lancaster Fire Department extended or improved the life of the person.

Total Fire Calls – 17

Total Number of Incidents: 2476

INCIDENT TYPE  111 - Building fire  113 - Cooking fire, confined to container	NUMBER OF INCIDENTS 4 3
138 - Off-road vehicle or heavy equipment fire	1
143 - Grass fire	2
150 - Outside rubbish fire, other	1
151 - Outside rubbish, trash or waste fire	2
154 - Dumpster or other outside trash receptacle fire	2
162 - Outside equipment fire	1
200 - Overpressure rupture, explosion, overheat other	1
PROPERTY SAVED	\$3,333,290
300 - Rescue, EMS incident, other	1
320 - Emergency medical service, other	3
321 - EMS call, excluding vehicle accident with injury	2218
322 - Motor vehicle accident with injuries	26
324 - Motor vehicle accident with no injuries.	19
331 - Lock-in (if lock out , use 511 )	2
400 - Hazardous condition, other	1
411 - Gasoline or other flammable liquid spill	1
412 - Gas leak (natural gas or LPG)	1
421 - Chemical hazard (no spill or leak)	1
440 - Electrical wiring/equipment problem, other	1
441 - Heat from short circuit (wiring), defective/worn	1
443 - Breakdown of light ballast	1
444 - Power line down	6
445 - Arcing, shorted electrical equipment	3
500 - Service Call, other	18
510 - Person in distress, other	3
511 - Lock-out	7
520 - Water problem, other	1
522 - Water or steam leak	3
531 - Smoke or odor removal	5
541 - Animal problem	1
542 - Animal rescue	1
550 - Public service assistance, other	5

551 - Assist police or other governmental agency	3
552 - Police matter	5
553 - Public service	13
554 - Assist invalid	26
561 - Unauthorized burning	1
571 - Cover assignment, standby, moveup	2
600 - Good intent call, other	4
611 - Dispatched & cancelled en route	17
621 - Wrong location	1
622 - No incident found on arrival at dispatch address	6
631 - Authorized controlled burning	3
651 - Smoke scare, odor of smoke	1
661 - EMS call, party transported by non-fire agency	1
700 - False alarm or false call, other	9
730 - System malfunction, other	4
733 - Smoke detector activation due to malfunction	1
735 - Alarm system sounded due to malfunction	6
736 - CO detector activation due to malfunction	2
740 - Unintentional transmission of alarm, other	3
743 - Smoke detector activation, no fire - unintentional	9
744 - Detector activation, no fire - unintentional	1
745 - Alarm system activation, no fire - unintentional	11
813 - Wind storm, tornado/hurricane assessment	1
Total Incidents	2476
Total Life Improving or Extending Aid	498
111 - Building fire	4
113 - Cooking fire, confined to container	3
138 - Off-road vehicle or heavy equipment fire	1
143 - Grass fire	2
150 - Outside rubbish fire, other	1
151 - Outside rubbish, trash or waste fire	2
154 - Dumpster or other outside trash receptacle fire	2
162 - Outside equipment fire	1
200 - Overpressure rupture, explosion, overheat other	1
PROPERTY SAVED	3,333,290

October 2019
3 new personnel completed Fire Academy and initial on-shift training, allowing them to count towards daily staffing.

Rosa Parks Elementary honored our first responders.

# December 2019

2 personnel started paramedic school with a completion date of July 2020. Assistant Chief Chris Youngman obtained a Bachelors Degree in Public Administration from Texas A&M San Antonio.

The EMS division purchased and placed in service 2 new Life Pak 15's and two new power cot load systems to enhance our quality of service.

Continued partnerships with LISD allowed the fire department to present multiple "Stop the Bleed" courses to the school district.

#### Municipal Court Update

The first quarter of FY 2019/2020 the Municipal Court collected revenues of \$384,193.00. This is an increase of \$35,412 or 9.21% from the same period last year of \$348,781.00.

Warrants issued for the first quarter were 2,967 and 2,338 were served/recalled during the same period.

There were a total of 2,712 cases filed, 3,383 trials/hearings, and 1,964 dispositions for the first quarter of FY 2019/2020.

#### **Quality of Life and Cultural Services Update**

#### October 2019

The Upsilon Nu Zeta Chapter of Zeta Phi Beta Sorority, Incorporated participated in our Adopt-a-Spot Program. This program is a joint effort between our City government and residents to keep our right-of-ways and neighborhoods clean and beautiful. The chapter recently adopted Kid's Square Park.

The City of Lancaster hosted its Annual Fall Festival/Boo Bash. Over 1,000 were in attendance at this safe, fun-filled event as an alternative to traditional "Trick-or-Treating." This year, Goosebumps 2 was featured as the BOO-Vie of the evening. Those in attendance enjoyed bounce houses, face painting, carnival games, candy, and a costume contest judged by the Youth Advisory Committee members.

#### November 2019

This month, the Youth Advisory Committee traveled to San Antonio to attend the National League of Cities Conference. This conference provided an amazing opportunity for YAC to network with other youth, meet government officials, and attend a variety of workshops. Topics included: infrastructure, gender pay gap, gun violence, and preventing teen dating violence.

The Annual Turkey Bowl/Turkey Shootout was held at the Lancaster Recreation Center. In addition to the pastors vs. public safety basketball game, the Lancaster Interdenominational Ministerial Alliance (LIMA) joined together for a coat drive giveaway. Festivities included bounce houses, holiday-themed arts and crafts, a live DJ, and bowling for a free turkey.

#### December 2019

A donation from MainStay Hotels allowed the pond at Community Park to be stocked with over 800 catfish, minnows, and sunfish for patrons to enjoy a nice day of fishing.

In commemoration of Arbor Day, a new Savannah Holly was planted in front of the Lancaster Community House. A proclamation was read by Mayor Clyde C. Hairston to celebrate the 147th anniversary of Arbor Day.

The 65th Annual Christmas Parade and Festival was hosted at Heritage Park. Community members came out to enjoy a beautiful day of games, activities, photos with Santa, and delicious refreshments to celebrate the holidays.

#### **Recreation Division Update**

#### S.TAR. Afterschool Program:

#### October 2019

This quarter, the "Project Still I Rise" mentoring program held regular sessions with our youth that focused on leadership and entrepreneurship. The S.T.A.R. Afterschool participants also learned how to build wooden racecars. Our partner, Home Depot, provided racecar kits for the youth to use for assembly. This activity helped them improve their fine motor skills and taught them the basics of carpentry.

#### November 2019

The Lancaster Recreation Center held a Turkey Camp from November 25 – November 27. Throughout the week, the youth engaged in a variety of activities such as enjoying movies, swimming, and Thanksgiving-themed art projects. We celebrated Thanksgiving by crafting Beaded Indian Corns.

#### December 2019

During December, the S.T.A.R Afterschool participants made various holiday projects with the most popular being the Candy Cane Wreath.

Christmas Break Camp was held from December 23 – January 3 where the youth were able to participate in field trips to the Lancaster Cinemark Movies and Altitude Jump Trampoline Center.

#### **Athletics and Aquatics:**

#### October 2019

The Cedar Valley College men and women's basketball team used the Lancaster Recreation Center for practices and workouts. The Lancaster ISD boys and girls basketball team continued their aquatic workouts that were led by Lancaster Recreation Center Aquatic Staff.

#### November 2019

The Athletic Department wrapped up the Women's Flag Football League in early November. We began registration for our B.O.S.S youth basketball league.

#### December 2019

We continued the registration process for the B.O.S.S. basketball league in anticipation for the league start date in January. During December, the Soccer League also began their recruiting efforts for the upcoming season.

#### **Adult Fitness:**

During the holiday season, the ZUMBA and Water Aerobics classes came together to collaborate and push each other to start the new year off right! They shared encouraging words and tips on how to make 2020 the healthiest year yet.

This quarter residents visited the Lancaster Recreation Center 9,617 times. Not including Youth Programs participants or swim lessons

2019	October	November	December	Total
Membership Scans 2019	3,424	2,644	2,464	8,532
Number of Individual people	688	586	569	
Daily Passes	301	408	376	1,085
Grand Total				9,617

Silver Sneakers was utilized 1.467 times at the Lancaster Recreation Center.

SilverSneakers	October	November	December	Total
Membership Scans 2019	603	446	418	1,467
Number of Individual People	95	75	71	112

#### **Library Services Division Update**

#### October 2019

The Library continued celebrating Hispanic Heritage Month (September 15-October 15) with story times and pop up crafts highlighting the Hispanic culture and traditions. Patrons attended our Amazing Race program "traveling" through South America to solve challenges!

This year the Young Adult Library Services Association combined Teen Read Week and Teen Tech Week into a month long celebration called Teen-Tober. Patrons attended STEAM programs and our Young Adult collection was promoted during this time.

The Library hosted a Halloween Party that included food, games, and DIY Halloween slime. Winners of Costume contest and Teen-Tober pumpkin contest were announced.

#### November 2019

November is National Novel Writing Month and to celebrate NaNoWriMo the Library hosted Come Write-In events to encourage writers to complete a 50,000-word novel during the month.

The Library celebrated International Games Week November 3- November 9. International Games Week is an initiative run by volunteers from around the world to reconnect communities through their libraries around the educational, recreational, and social value of all types of games.

During the LISD Thanksgiving Break, the Library hosted events to keep students busy while they were out of school. Patrons attended Free Run; a movie about Turkeys going back in time to get themselves off the menu, a craft day with a variety of Thanksgiving crafts, and a DIY slime hour.

#### December 2019

Mayor Pro Tem Racheal Hill shared her NASA presentation during story time. She taught the kids about the Solar System, visiting Mars, and how computers read binary.

To celebrate Christmas, Patrons attended a Wrapping Tips program to learn how to wrap those oddly shaped gifts, make their own bows, and create special gift tags.

The Library kept the kids entertained during Winter Break by showing the new live action movie, Aladdin.

Patrons said good-bye to 2019 at our Roaring 20's Noon Year Eve party. At the stroke of noon, we welcomed 2020 with 1920's theme costumes, games, snacks, and party popper crafting.

#### Circulation and Programming

	Oct	Nov	Dec	Q1 Totals	
Cir	Circulation				
Adult Books	1420	1298	1194	3912	
Juvenile Books	989	854	778	2621	
Audio	19	12	7	38	
Periodicals	41	39	32	112	
Videos	740	722	696	2158	
Interlibrary Loans	0	1	2	3	
e-books	265	276	280	821	
Tumblebooks	13	10	0	23	
mobile book trailer	0	0	0	0	
Total Circulation	3487	3212	2989	9688	
Qu	Questions				
Reference	351	553	372	1276	
General	2476	3257	2641	8374	
Total Questions	2827	3810	3013	9650	
Progran	n Attendan	ice			
Children	172	132	93	397	
Young adult	15	13	13	41	
Adult	7	10	6	23	
Outreach	0	0	0	0	
Total Attendance	194	155	112	461	
Total # of Children's Programs	20	12	11	43	
Total # of Young Adult Programs	4	4	2	10	
Total # of Adult Programs	16	5	4	25	
Total # Library Programs Offered	40	21	17	78	
Mobile Operations Library and Technical Center					
total # MOLTC community visits	0	0	0	0	
total # MOLTC users	0	0	0	0	

#### Sound Infrastructure

The City has preventative maintenance programs to ensure well-maintained infrastructure, including streets, water, stormwater, wastewater and other assets.

#### Purpose and Vision

1. Implement a Street Maintenance Fund:
Council approved and implemented the Street Maintenance Fund effective October 1, 2019
(\$0.025/\$100 assessed value). Of the \$944,000 budgeted, we have received \$425,206.52 year to date, which is roughly a little under 50%.

#### Planning and Oversight

2. Complete the update of the Pavement Management Plan and implement The Pavement Management Plan has been completed.

#### Purpose and Vision

3. Implement Water/Wastewater Master Plan including flood plain reclamation study for Country View Golf Course:

Freese & Nichols is scheduled to meet on January 30, 2020 at 6:00 p.m. with the CIAC to obtain feedback and finalize the report.

#### Planning and Oversight

4. Continue Infrastructure Implementation Project - Pleasant Run Road Phases 3 & 4
Pleasant Run Road Construction Phase 3 from Blue Grove Road to Dallas Avenue is 99% Complete.
Estimated completion is February 2020, weather permitting.

Pleasant Run Road Reconstruction (Pleasant Run Phase 4) from Lancaster Hutchins Road to City limits is managed by Dallas County and include road improvements and other infrastructure improvements including water, sewer and drainage (Dallas County) The estimated completion date is May 2020.

#### Strategic Objectives

5. Continue the Facilities Assessment Implementation: At the August 5, 2019 Special Work Session, Council received a presentation regarding the FY 2018/2019 Facilities Assessment. The following table illustrates the budgeted FY19/20 facilities improvements, the current status and the tentative completion time line.

Facility	Assessment	Budgeted Cost	Actual Cost	Status/Estimated Completion
	Flooring	\$9,500		Q2
	Kennels	\$38,000		Q2
Animal Shelter	Exterior Painting	\$11,100	\$6,987.50	Completed
	Stainless Steel Doors (3)	\$4,500		Q2
	Compartment Sinks (3) w/Faucets \$1,400	\$1,400		Q2
City Hall	Breakroom	\$8,000		Q3

	Utility Billing Cameras	\$3,700		In progress/contract executed
	Voting Monitor (Council Chambers)	\$1,000		In progress/parts ordered
	Voting Board- Swagit	\$154,549		In progress/parts ordered
700 E Main St.	Exterior Painting	\$16,850	\$6,987.50	Completed
Community	Exterior Repair & Painting	\$18,500		Q2
House	Strip & Refinish floors	\$5,500		Completed
	Exterior Painting	\$17,875		Q2
Golf Course	Replacing Awnings	\$9,000		Q2
	A/C	\$47,465	\$67,000	In progress/parts ordered
Fine Otellers 0	Exterior Painting &Trim Replacement	\$15,000	\$15,000	Completed
Fire Station 3	Solar Screens	\$2,500	\$360	Completed
Pump Station	A/C	\$43,452		In progress/parts ordered
	Roof	\$96,000		Q3
Library	A/C	\$90,301		In progress/parts ordered
Airport	Camera System	\$20,000		In progress/parts ordered
	Camera System	\$22,000		In progress/contract executed
Public Safety	Roof	\$40,000		Q3
	Floors	\$20,000		Q2
	Exterior Camera System	\$22,000		In progress/contract executed
	Kalwall	\$18,000		Q3
Rec Center	Interior Repaint	\$10,000		Q3
	Roof Entryway	\$20,000		Q3
	Refinish Gym Floor	\$13,000		Completed
	Strip & Wax Floors	\$3,000		Completed
Visitors Center	Exterior window & trim repair &painting	\$18,500		Q2

#### Planning and Oversight

6. Complete Loop 9 Corridor Study and make implementation decisions: Loop 9 and the I35E overlay districts RFQ bid reopened on October 15, 2019 and closed on November 5, 2019. Two responses were received from the RFQ bid and on November 21, 2019. On February 17, 2020, the recommended Consultant will make a presentation to Council on the proposed scope of work the firm intends to cover in fulfilling the Council's goal to "Complete Loop 9 & I35E Corridor Studies and make Implementation Decisions" that will make these two corridors distinct and viable.

#### Strategic Objectives

7. Work with Best Southwest Partnership to implement public transportation options:
Approval of a resolution authorizing the City to participate in a regional Veloweb study that will enhance the connectability of trails to neighboring cities. Representatives of NCTCOG have been thoroughly involved with the current updating of the Trails Master Plan and the Veloweb study will not conflict.

#### Planning and Oversight

8. Complete Airport terminal:

The interior is 99% complete and landscaping is approximately 98% complete. The contractor, Denco, has not been responsive. Denco Construction Specialists have abandoned the project. TXDOT Aviation is going through the default process and working with Philadelphia Indemnity Insurance Company, the surety company, to complete the project.

#### **Streets and Stormwater**

1. Staff completed a number of asphalt section street repairs and continues to train to ensure work is completed to obtain sustainable results.

•	Overlay Sections Asphalt Streets	11
•	Utility cuts, and small asphalt patches	10
•	Potholes: Streets completed	06
•	Concrete alleys, approaches, curbs repaired	04
•	Street/traffic signs & object markers replaced/repaired	50
•	Street/traffic sign poles straightened (Monthly)	17
•	Traffic signal maintenance: Bulbs, wiring, etc.	12
•	Citizens request for potholes, illegal dumping, and trees down	22
•	Sidewalk replacement program	02

#### **Special Projects**

- Completed Road Restriping: Rolling Hills, Bear Creek, E. Daniel St., E. Danieldale Road
- Completed Alley Reconstruction: 2600 Block Arcady Lane

#### Water/Wastewater

- 1. Staff continues to maintain a superior water rating for quality and inventory water quality by conducting 90 samples this quarter.
- 2. Staff continues conducting camera inspections within manholes to ensure quality of public sewer lines within the City.

#### **Special Projects**

Westridge Ave between Rea Ave and Griffin St. water pipe bursting - Complete.

- I-35E Service Road wastewater pipe bursting Complete.
- Baskin Drive water pipe bursting Complete.
- Melrose Lane water pipe bursting 60% Complete.
- Ground Storage Tank Cleaning and Painting (Jefferson St. & Ames Rd.) 40% Complete.
- Martindale Drive water pipe bursting Complete

#### Professional & Committed Workforce

Lancaster City government is an employer of choice with competitive pay that attracts an engaged, responsive, customer-oriented, innovative, and effective workforce. Some employees live in the City and all have a sense of ownership of the community. City employees feel needed and appreciated by elected officials, residents and businesses and are respectful to and appreciative of their customers and the City's governing body. The City's executive staff is engaged with residents and attends community events, upholds strong customer service, and uses technology to aid them in working smarter.

#### Purpose and Vision

- Continue annual City Council strategic planning and team building exercises:
   At the 2019 Annual Strategic Planning Session held on June 14-15, 2020, Council requested to have quarterly sessions with the facilitators. The first quarterly session was held on November 2, 2019 and included team building at Group Dynamix. The next quarterly strategic planning session is scheduled for Saturday, January 25, 2020.
- 2. Review Specialty Incentive Pay Program: City Council received a presentation at the August 5, 2019 Work Session regarding compensation and incentive pay in comparison to the market. In fiscal year 2017/2018, a hiring incentive pay was added for Certified Police Officers and Dual Certified Fire Fighter/Paramedics. In fiscal year 2018/2019 Language Skills Pay was added for all full-time employees who successfully completed testing. Testing opportunities continue to be available to all employees upon request.

#### **Priority Action Items**

3. Evaluate compensation to address compression: City Council received a presentation at the August 5, 2019 Work Session regarding compensation and incentive pay in comparison to the market. City Council has worked collaboratively and strategically regarding employee compensation and retention. Compensation has remained an objective of the Council for the past six years. While we still have progress to make, we have accomplished milestones with compensation, equipment replacement, comparable benefits, incentive pay and creating opportunities for career progression.

In FY 2013/2014, City Council approved a 3% increase to the pay plan. In FY 2014/2015, City Council approved a 5% increase to the pay plan. In FY 2015/2016 City Council approved a 2% increase to the pay plan. In FY 2016/2017, City Council approved a 5% increase to the pay plan. In FY 2017/2018 City Council approved a 3% increase to the pay plan. In FY 2018/2019, City Council approved a 3% increase to the pay plan for a 21% increase overall to the pay plan for the past six years. The proposed budget for fiscal year 2019/2020 provides for a 3% increase for general government and 4% of minimum increase to the civil service pay plan which provides for a dollar increase of \$2,099.89 for each step in the police pay plan; and \$2,058.13 for each step in the fire pay plan. While this is substantial improvement, we still remain in the lower tier of our comparable cities.

4. Continue Lancaster University:

In January 2020, supervisors across all departments will be provided an interactive training on "How to Overcome Unconscious Bias in Decision Making" by LaTonya J. Pegues with BOAZ Enterprises, Austin, Texas.

Lancaster University will be held on March 13, 2020 at Cedar Valley Community College. Staff has coordinated with several speakers to provide a day of professional development for employees in the areas of customer service, leadership, financial wellness, physical wellness, motivational encouragement, professionalism, and inspirational encouragement. The program has historically been well received by employees. In fact, many employees have commented on how grateful they were to have Council's support for this employee development.

#### Planning and Oversight

5. Develop options for a Council-level employee recognition program: You may now share and receive recognition through the employee brag button on the City Website at <a href="http://www.lancaster-tx.com/177/Human-Resources">http://www.lancaster-tx.com/177/Human-Resources</a>. The employee brag button on the City website is an external means for the public to recognize city staff as a whole, a specific department, or individual employees citywide contributing to a city council goal and objective.

Approved applications will receive recognition at a future City Council meeting during public comments, have a copy of the recognition mailed to the employees' home, and have a copy placed in their personnel file.

#### **Quality Development**

The City encourages high quality, diverse housing, commercial and retail development and public facilities. Policies encourage sustainable building practices, conservation and the use of alternative energy sources.

#### **Priority Action Items**

Continue revitalization incentives for commercial and retail centers:
 Staff identified industrial trade shows focusing on industrial sectors recommended in the Economic Development Strategic Plan. Staff attended an Artificial Intelligence, Data Center, and two Hotelier Conferences in the last quarter in an effort to connect with key companies in industries targeted in the Economic Development Strategic Plan. Staff also attended the Texas Downtown Association Conference in an effort to connect with smaller developers.

Staff was busy with preparation for the upcoming International Council of Shopping Centers (ICSC) Red River State Conference being held in Ft. Worth from January 8-10, 2020. This regional event provides opportunities to gain information about the most current industry issues, and meet and make deals with colleagues doing business in the same region. Notable meeting scheduled include Lowe's; Inspire Brands, Panzano+Partners – a developer focused on the Dallas area; Which-wich; and Marriot.

The City will be featured at the Bisnow Industrial event held in downtown Dallas as one of the major competing markets in the region. There are expected to be over 300 attendees, all developers or professionals in the commercial or industrial real estate field. The event will host four panels, one which focused on Lancaster specifically and the Inland Port area.

#### Strategic Objectives

2. Continue implementation of the Comprehensive Plan

Staff continues to work with multiple consultants on several master plan updates that will then be used to implement the Comprehensive Plan Update.

#### Priority Action Items

3. Continue Economic Development Strategic Plan - Incentive Policy Update; Retail Recruitment Strategy:

In light of the new 3.5% revenue cap on ad volurem tax, staff is researching communities in the region to see how it is affecting their incentive policies to better predict how the new cap will affect the City.

Staff received incentive information and agreements in regards to mid to upper scale hotel projects, specifically Cedar Hill and Carrollton. Staff is working with local commercial realtors by providing contacts for vacant retail centers and conducting research on specific retailers including finding national and regional contacts, traffic needed, common neighbors, and other deep dive research.

#### Planning and Oversight

4. Continue the review and update various City plans
The following table summarizes the Master Plans that are being updated, the current status and
the tentative completion time line.

PROJECT NAME	<u>STATUS</u>	COMPLETION TIME LINE
Hike & Bike Master	Underway – 95% Complete	3rd Quarter 2020
Plan Update		(Project Completion)
Streetscape Master	Using feedback from the October 2019 CC	3 <sup>rd</sup> Quarter 2020
Plan Update	Work Session and Citizens surveys, the	(Project Completion)
	Consultant will make a presentation to CC	
	on the project status that incorporates the	
	CC and Citizens input on Streetscape	
	Master Plan Update.	
Darka Degraption	On Schedule	and Output and 2020
Parks, Recreation & Open Space	On Schedule	2 <sup>nd</sup> Quarter 2020
Master Plan		
Update		
Opadio		
Loop 9 Corridor	Consultant will make a presentation to City	2 <sup>nd</sup> Quarter 2021
Study	Council on February 17, 2020 on the scope	
	of work that the firm intends to cover for	
	CC's consideration.	
1-35 Corridor Study	Consultant will make a presentation to City	2nd Quarter 2021
	Council on February 17, 2020 on the scope	
	of work that the firm intends to cover for	
	CC's consideration.	
Downtown District	Staff is working with Dallas County	2nd Quarter 2020
DOWNTOWN DISTRICT	Clair is working with Dallas County	ZITA QUALITO ZUZU

TIF	regarding Dallas County participation.	
Campus District TIF	Staff is working with Dallas County regarding Dallas County participation.	2nd Quarter 2020

#### Purpose and Vision

5. Revitalize Downtown - Downtown TIF Insight Research Corporation Group worked diligently with staff to do all the ground work that is needed to put the Downtown and Campus Districts TIFs in place. They are currently working with Dallas County regarding the County's level of participation. As soon as Dallas County level of participation is known, the TIF will be ready to put in place with City Council's approval.

#### Effective Municipal Operations

The City delivers financial sustainability and quality services utilizing delivery methods that engages residents to take pride in our City.

#### **Priority Action Items**

- Hold quarterly Council Strategic Planning Sessions
   The first quarter Strategic Planning Session was held on November 2, 2019. Council met with
   the consultants during the day and proceeded to Group Dynamix in the evening for team
   building. Quarter two Strategic Planning Session is scheduled for January 25, 2019.
- 2. Strengthen the performance review process for Council-Appointed officials In September 2019 City Council selected an appointed position performance review process tailored to the individual appointed position versus the use of a generic evaluation process. In the following months of October and November City Council meet with each individual in an appointed position to provide feedback. In turn, opportunity was provided to the appointed official as well to submit feedback and accomplishments for consideration in the review process. All appointed positions received feedback for fiscal year 2019/2020.

#### Purpose and Vision

3. Review City Charter amendment process options

The City Attorney and staff reviewed the Charter to ensure no conflict exists since the 86<sup>th</sup> Legislative
Session. No conflicts were noted. However, should Council desire the Charter allows a 14-member
citizens Charter review commission to review the Charter not less than every ten (10) years, with the
Mayor and each Councilmember selecting two members for appointment. If Council desires to proceed
with a Charter Review Commission this process can begin in the 3<sup>rd</sup> Quarter of FY 19/20.